

**Questions that were directed to the Chairman via Electronic Meetings System during the Ordinary General Assembly of our Bank on March 25, 2019 and related answers**

**Questions of shareholder Gürsoy Hafızođlu and related answers:**

**Questions:**

- 1) Could you please provide the total employee and branch numbers as of 01.01.2018 and as of 31.12.2018?
- 2) What was the average salary increase in 2019?
- 3) What payment will be made to the auditor for its services in 2019?

**Answers:**

- 1) As of 31.12.2018, our employee base was 13.376 while we had 780 domestic and 1 foreign branch. As of 01.01.2018, our employee base was 13.884 and we had 800 domestic and 1 foreign branches.
- 2) Salary increase in 2019 was in line with the average inflation.
- 3) We cannot disclose this information due to confidentiality.

**Questions of shareholder Bilgehan Yazıcı and related answers:**

**Questions:**

- 1) Do you plan any subordinated debt issuance in the immediate term for domestic and foreign markets?
- 2) It has been six months since Türk Telekom shares were transferred to the new SPV established by the lenders. In the meantime, some foreign investors were claimed to have interest in the shares. Would there be a possibility of a strategic cooperation between Akbank and Sabancı Holding regarding these shares?

**Answers:**

- 1) There are no such plans for the time being.
- 2) No, there is no consideration for such a cooperation.